

## Cost of mandated employee benefits

for Arizona compare favorably.

Worker's compensation premiums in Arizona compare favorably to other states in the region. Overall, the average worker's compensation premium per \$100 of payroll is \$1.49 in Arizona.

### Worker's Compensation Premium Rate Ranking

2004 Ranking	State	Index Rate	2004 Ranking	State	Index Rate	2004 Ranking	State	Index Rate
1	California	6.08	18	New York	2.97	35	Washington	2.20
2	Alaska	4.39	19	Alabama	2.88	36	Mississippi	2.19
3	Florida	4.20	20	Pennsylvania	2.82	37	Georgia	2.14
4	Hawaii	3.73	21	Minnesota	2.74	38	Nebraska	2.10
5	Ohio	3.59	22	Missouri	2.67	39	South Carolina	2.08
6	Kentucky	3.48	23	Illinois	2.65	40	Maryland	2.06
7	Delaware	3.44	24	West Virginia	2.64	41	South Dakota	2.05
8	Montana	3.41	25	Tennessee	2.62	42	Oregon	2.05
9	Louisiana	3.37	26	Nevada	2.58	43	Iowa	1.91
10	District of Columbia	3.26	27	New Mexico	2.56	44	Kansas	1.81
11	Connecticut	3.23	28	Wyoming	2.43	45	Massachusetts	1.70
12	New Hampshire	3.19	29	New Jersey	2.38	46	Utah	1.63
13	Maine	3.08	30	Michigan	2.34	47	Virginia	1.57
14	Texas	3.08	31	Colorado	2.33	48	Arkansas	1.57
15	Oklahoma	3.07	32	North Carolina	2.32	<b>49</b>	<b>Arizona</b>	<b>1.49</b>
16	Rhode Island	3.01	33	Wisconsin	2.27	50	Indiana	1.24
17	Vermont	2.99	34	Idaho	2.25	51	North Dakota	1.06

Source: Oregon Workers' Compensation Premium Rate Ranking, April 2005.

### Worker's Compensation Selected Occupational Rates - Arizona

Basic Rate per \$100 payroll

Basic Rate per \$100 payroll

#### Industrial Occupations

Carpentry-Shop Only	\$5.82
Machine Shop	\$3.07
Machinery/Equipment Repair	\$4.39
Printing	\$1.84
Sheet Metal Work	\$4.71
Trucking	\$7.34

#### Office and Other Occupations

Retail	\$1.28
Wholesale	\$3.28
Clerical Office	\$0.21
Hospital Professional	\$1.43
Hotel Employees	\$2.15
Restaurant Employees	\$1.80

Source: Oregon Workers' Compensation Premium Rate Ranking, May 2005